

**SMALL INDUSTRIES DEVELOPMENT BANK OF INDIA**  
**Seeks candidates for the position of Deputy Managing Director**

Applications are invited from suitably qualified and experienced candidates, between 50 and 55 years of age as on 01.09.2009, for the post of Deputy Managing Director (DMD) of the Small Industries Development Bank of India (SIDBI).

SIDBI was established on April 2, 1990. The Charter establishing it, The Small Industries Development Bank of India Act, 1989 envisaged SIDBI to be "the principal financial institution for the promotion, financing and development of industry in the small scale sector and to co-ordinate the functions of the institutions engaged in the promotion and financing or developing industry in the small scale sector and for matters connected therewith or incidental thereto."

SIDBI is headed by a full-time Chairman and Managing Director. There are 2 Deputy Managing Directors. The DMD is a whole time director on the Board of SIDBI appointed by Central Government.

The candidate should possess the following :

- The minimum qualification is a Graduate degree, preferably in Economics, Commerce, Engineering, Chartered Accountancy or MBA.
- A dynamic person with proven management, leadership and innovative skills to lead an inspired team.
- Adequate experience in financial institutions or banks, of which one year should be in a senior position, not below the rank of a Chief General Manager of an All-India Financial Institution, RBI or General Manager of a public sector bank. Persons holding analogous posts in State Financial Corporations are also eligible to apply. Preference will be given to applicants holding Board level positions in financial institutions or banks.
- The applicants should have adequate knowledge and experience in MSME lending, refinance, corporate finance, treasury operations, resource mobilization, risk management, information technology, etc. Exposure to micro credit and promotional and development services for MSMEs would be an added advantage. Candidates having similar experience and responsibility in private sector banks may also be considered for the post.

The appointment, which is Lucknow based, would be on a contract basis initially for a period not exceeding five years. Salary and other benefits will be commensurate with experience and professional background and inconsonance with the entitlement of equivalent posts in the public sector banks.

Applications together with Curriculum Vitae, one passport size photograph and names and contact details of three references should be addressed within 30 days, in a sealed cover super scribed with "Application for the Post of Deputy Managing Director of SIDBI", in confidence to:

(Sumita Dawra)  
Director, Ministry of Finance  
Department of Financial Services,  
Jeevan Deep Building (3<sup>rd</sup> Floor), Parliament Street, New Delhi – 110 001  
Fax : 011 – 2374 7018, Tel. : 011 – 2336 2144